

**NATIONAL ASSEMBLY  
QUESTION FOR WRITTEN REPLY  
QUESTION NUMBER: 1624 [NW1985E]  
DATE OF PUBLICATION: 19 SEPTEMBER 2014**

**1624. Mr M J Figg (DA) to ask the Minister of Finance:**

(a) Which posts in the National Treasury are vacant in the (i) highly skilled, (ii) highly skilled supervision and (iii) senior and top management levels and (b) in each case, what has been the duration of the vacancy?

NW1985E

**REPLY:**

The posts listed below are vacant post as at 31 August 2014 excluding posts where offers have been accepted with assumption of duty pending:

<b>Skill Category</b>	<b>a) Post</b>	<b>b) Duration of Vacancy</b>
<b>i) Highly Skilled</b>	Personal Assistant	17 months
	Team Assistant	17 months
	Personal Assistant	15 months
	Record Administrator	12 months
	Financial Analyst: Banking Services	12 months
	Team Assistant	11 months
	Team Assistant	10 months
	Team Assistant	9 months
	Personal Assistant	7 months
	Team Assistant	5 months
	Team Assistant	5 months
	Team Assistant	4 months
	Training Administration Officer(Financial Systems)	3 months
	Training Administration Officer(Financial Systems)	3 months
	HR Administrator: Benefits & Remuneration	2 months
	SCM Database Administrator	2 months
	Team Assistant	1 month
	Financial Admin Specialist: Expenditure & Revenue	1 month
	Facilities Generalist: Transport	1 month
	Financial Admin Specialist: Personnel Remuneration	1 month

<b>Skill Category</b>	<b>a) Post</b>	<b>b) Duration of Vacancy</b>
<b>ii) Highly Skilled Supervision</b>	Senior Business Analyst	35 months – Filling delayed due to functional review of position.

Deputy Director: Transversal Contract Management	32 months – Filling delayed due to structural changes and functional review of position
Assistant Director: Transversal Contract Management	30 months - Filling delayed due to structural changes and functional review of position
Communication Specialist: Outreach	20 months – Filling delayed due to structural changes and functional review of position
Snr Budget Analyst: Trade and Industry	19 months
Economist: Environment & Fuel Taxes	16 months
HR Specialist: Quality Assurance and Monitoring	15 months
Business Process Modeler	15 months
Snr Financial Analyst: Local Government Support RM	15 months
Snr Economist: Financial Sector Charter	15 months
Snr Economist: Personal Income Tax	15 months
Economist: Business Taxes	13 months
Policy Analyst: Extra-budgetary Accounts and Funds	13 months
Deputy Director: Administrative Law	13 months
Snr Financial Analyst: Local Government Support RM	13 months
Snr Policy Analyst: Asia Pac America & Comm Wealth	12 months
Snr Budget Analyst: Labour and Arts and Culture	11 months
Snr Economist: Tax Revenue Database (Fin&Int Tax)	11 months
Deputy Director: Tax Treaties	11 months
Snr Policy Analyst: Governance Imple & Compliance	10 months
Snr Policy Analyst: Civil Pension	10 months
Assistant Director: Transversal Contract Management	10 months
Assistant Director: Transversal Contract Management	10 months
Snr IT Audit Specialist	10 months
Senior QA and Compliance Audit Specialist	10 months
Deputy Director: Personal Income Tax Design	10 months
Snr Policy Analyst: Extra-budgetary Accounts & Funds	9 months
Policy Analyst: National Budgets	9 months
Analyst: National Capital Project Unit	9 months
Economist: Fiscal Framework (IGR)	9 months
Snr Economist: Regulation And Competition	8 months
MFMA Advisor	8 months
Deputy Director: Transversal Contract Management	8 months
Snr IT Audit Specialist	7 months
Manager: IT Audit	7 months

	Snr Financial Analyst: MFMA Support	7 months
	Analyst: National Capital Project Unit	7 months
	Snr Economist: Financial Stability	6 months
	Executive Assistant	5 months
	Human Resources Business Partner	5 months
	Snr Economist: International Economic Relations	5 months
	Snr Financial Analyst: Local Government Support RM	5 months
	Snr Budget Analyst: Health	5 months
	Policy Analyst: Fiscal Research	4 months
	Application Developer	4 months
<b>Highly Skilled Supervision Continued</b>	Junior Programmer	4 months
	Snr Economist: Local Government Budget Analysis	4 months
	Deputy Director: Transversal Contract Management	4 months
	Economist: Sectors	3 months
	Economist: Data Management (IGR)	3 months
	Economist: Global Dev Policy	3 months
	Deputy Director: IFMS Project And Knowl Management	3 months
	Deputy Director: IFMS Project And Knowl Management	3 months
	Deputy Director: Operations Support Services	3 months
	Deputy Director: Operations Support Services	3 months
	Deputy Director: SCM Monitoring & Compliance	3 months
	Deputy Director: SCM Norms&Standards Nat&Prov Gov	3 months
	HR Specialist: Organisational Development & Change	2 months
	Snr Fin Analyst: Int Audit Policies Fra&Guide (TSS)	2 months
	Budget Analyst: Correctional Services	2 months
	Senior Economist: Data Management	1 month
	MFMA Advisor	1 month
	Snr Financial Analyst: FMIP Project Management	1 month
	Snr Financial Analyst: Justice&Prot Serv Clus (RM)	1 month
	Budget Analyst: Housing	1 month

<b>Skill Category</b>	<b>a) Post</b>	<b>b) Duration of Vacancy</b>
<b>iii) Senior and Top Management</b>	Director: Operations	30 months – Filling delayed due to functional review of the position
	Director: Fiscal Framework (IGR)	21 months – Challenges in appointing suitable candidates, recruitment is continuing
	Director: Land Environm Affairs Tourism Min&Energy	17 months
	Director: Accounting Policies Framew & Guide (TSS)	17 months
	Director: Social Services Cluster (RM)	15 months
	Director: Financial Sector Charter	15 months

	Chief Director: Macroeconomic Policy	13 months
	Director: Secondary Sectors	12 months
	DDG: Budget Office	11 months
	Director: Tax Treaties	11 months
	Director: Business Income Tax Design	9 months
	Director: Social Services Cluster (IAS)	7 months
	Director: Data Integrity And Standards	7 months
	Director: MFMA Support	6 months
	Director: Personal Income Tax Design	6 months
	Director: Business Income Tax Design	6 months
	Director: Local Government Budget Analysis	5 months
	Chief Director: Provincial & Local Government Infr	5 months
	Director: Infrastructure Finance	5 months
	Director: Administrative Law	5 months
	Director: Environment & Fuel Taxes	5 months
	Director: Financial Accounting	4 months
	Director: Corporate Law	4 months
	Divisional Support Manager	4 months
<b>Senior and Top Management Continued</b>	DDG: Asset And Liability Management	3 months
	Director: Public Entity Oversight	3 months
	Director: Tertiary Sectors	3 months
	Director: Prov Infrastructure Perform Management	3 months
	Director: Forensic Audit services(SAS)	3 months
	Director: IFMS Technology	3 months
	Director: IFMS Technology	3 months
	Director: SCM Norms & Standards: Local Government	3 months
	Director: Strategic Procurement	3 months
	Director: SCM Systems Architecture & Bus Pro Model	3 months
	Director: SCM E-Commerce	3 months
	Director: SCM Monitoring & Compl: Prov & Local Gov	3 months
	Chief Director: Economic Services	3 months
	Chief Director: Public Finance Statistics	2 months
	Director: Provincial Budget Analysis	2 months
	Chief Director: Global And Emerging Markets	1 month
	Chief Director: Capacity Building	1 month
	Director: Professionalisation & Capacity Building	1 month